



## Hartford Union High School District

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### HUHS Strategic Plan: Create Our Future: 2020

#### Goal Team 3 – Stakeholder Engagement

#### Agenda and Meeting Notes

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#### A. Wednesday, November 14, 6:00-7:00 p.m., Library Media Center (LMC)

#### B. Agenda and Meeting Notes

##### a. Introduction and Purpose

Goal #3 Team Present: Teri Kermendy, Mary Lynn Christian, Nick Dobberstein, Ane Ohm, Andrea Tadlock, Bev Worman, Chris Calderon, Michael Schmidt, Mike Corrie, TC Motzkus

Review of the four strategic planning goals

##### b. School Perceptions Survey Presentation

Bill Foster - presenting perceptions survey

Explanation of why surveys are designed/what they are used for

Review of the perception survey results

Discussion:

Student Achievement - translating what staff perception is and transitioning to the classroom

Make work environment more positive for staff

Staff is not comfortable about sharing ideas with others - have smaller group setting of other staff members to share ideas - example; a few teachers, paraprofessionals to provide feedback and voice concerns

Providing comment box for staff to provide their thought anonymously

Retaining staff - how can we change trust and leadership, giving more time for teachers to complete work and improving skills

9 items were in the 50% below

Survey for parents who open enroll their students out of the district

How do we compare to other districts as far as retaining staff

View draft of parent-community survey

**c. Timeline and Next Steps**

Create smaller sub committee to finalize what we want on the parent-community survey - looking at Dec 19 for meeting - after school time

**d. Future Meetings**

**i. January 16, 2019, 6:00-7:30**

**ii. March 13, 2019, 6:00-7:30**

**iii. May 15, 2019, 6:00-7:30**

**C. Next Meeting: (Wednesday, January 16, 2019, 6:00-7:30, HUHS LMC)**