

**HARTFORD UNION HIGH SCHOOL
BOARD MINUTES
August 4, 2008**

Board President, William T. Priegel, in the Library at Hartford Union High School, called a regular meeting of the Hartford Union High School Board of Education to order at 6:05 PM on August 4, 2008.

**CALL TO ORDER, ROLL CALL, ADOPTION OF AGENDA
AND PLEDGE OF ALLEGIANCE**

PRESENT: Tracie L. Black, David A. Kling, William T. Priegel, Deborah L. Reinbold, Jerry Dudzik, Director of Business Services, and Michael L. Kremer, Ph.D., District Administrator.

EXCUSED: Crystal A. Berg

ANNOUNCEMENT OF CLOSED SESSION – 5:30 PM

“deliberate or negotiate the purchase of public properties, the investment of District funds, or the conduct of other Board business whenever competitive or bargaining reasons require a closed session; WI Statutes (19.85(1)(e)”

HSA NEGOTIATIONS

“Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which is or is likely to become involved.” WI Statutes 19.85(1)(g)

PENDING LITIGATION

Motion by **Kling/Black**, to move out of closed session into open session at 6:05 PM. Roll Call: 3 - 0. Motion unanimously approved.

Mr. Priegel led the Board and Administration in the Pledge of Allegiance.

CITIZENS AND DELEGATIONS - None

(NO FURTHER AUDIENCE PARTICIPATION)

APPROVAL OF UNANIMOUS CONSENT AGENDA

Kling/Reinbold, to approve the Unanimous Consent Agenda items as presented:

Minutes: June 23, 2008 – Regular Meeting Minutes as presented.

Vouchers: Payroll vouchers in the amount of \$748,545.36, Prepaid and Regular Vouchers in the amount of \$1,703,722.11, Grand Total of all Vouchers of \$2,452,267.47.

Treasurer’s Report: Treasurer’s Report for the period ending June 30, 2008 in the amount of \$5,704,255.20.

Acceptance of Budget Transfer Request: None

Bid Acceptance: None

Personnel Recommendations: Appointments: Cindy Albrecht, Student Supervisor/Clerical Support, effective 9/2/08, 4 hrs/day, 180 days; Christine Breikreutz, Substitute Custodial, effective 8/25/08; Benjamin Brueggen, Intern Music, effective 1st Semester 2008-09; Terry Litts and Christy Mertins, Substitute Teachers, effective 9/2/09; Lori Pedrick, Long Term Substitute Teacher effective 9/29/08 – 1/5/09; Margaret Roever, Software Support Specialist, effective 8/11/08, 0.60 FTE, 211 days; Alex Thao, Student Worker Soda Machines, effective 9/2/08; Doran Timmer, Associate Principal, effective 8/1/08. **Other:** Kathleen Tischler, Special Ed Aide recalled to open position and declined.

Roll Call: 4 - 0. Motion unanimously approved.

Reports, Communications and Any Other Action Necessary

COMMITTEE AND BOARD MEMBER REPORTS

Legislative Report and SWSA Reports – Ms. Berg will report at the next meeting.

Treasurer’s Report - Ms. Black had nothing to report.

“Rough Draft” of Board Agenda’s for 2008-2009

A rough draft of all meetings throughout the year was presented including Committee and Board Member Reports, Communications, Board Reports, Administrative Reports and Proposals. These are working drafts to provide the Board and Administration and overview of upcoming Board Meetings.

Appointment of Board Member to the three (3) Rigor, Relevance and Relationships Workshops

These workshops are aligned with our Strategic Plan and 21st Century Skills. The presenter, Dr. William Daggett is a nationally renowned specialist in his field. William T. Priegel will represent the Board of Education.

Appointment of Board Member to Graduation Requirements Committee

Mrs. Tracie Black will represent the Board.

Appointment of Board Member to Technology Committee

Mrs. Deborah Reinbold will represent the Board.

City of Hartford, Tax Incremental Financing District (TID #6)

Mr. David Kling will represent the Board at the upcoming meetings for this new TID District.

COMMUNICATIONS

1st Class Activities – The 1st Class Recognitions were read by Dave Kling.

DEPARTMENT REPORTS

None

ADMINISTRATIVE REPORTS

Technology Education and Engineering Department – Funding Considerations

Mr. Jerry Dudzik reports there are two key points: 1) Preserve funding for the program and 2) Funding Mechanism. Mr. Dudzik's report provided an overview of the Current Funding Structure, Program Overview, Fund Definitions, Current Funding Composition, The State's Position, Independent Auditor's Advice and Position. A formal proposal will come at a future date from the administrative team with the necessary contingencies if appropriate.

Search Institute Survey Results – “Profiles of Student Life: Attitudes and Behaviors”

Mrs. Patti Christel provided a slide presentation with the results of the Developmental Asset Survey through the Search Institute taken by freshman and junior classes this past spring. It is the fourth time the survey has been administered to HUHS students. The survey is a tool used to assess young people's asset level, thriving indicators, and high risk behaviors. This survey provides data on the 40 Developmental Assets students need to be successful; Substance Abuse and Risky Behavior. It provided the four years of HUHS data and also the national data for comparison. Mrs. Christel was thanked for her very informative report.

Project Care Status Report

Mrs. Julie Allen reported as Executive Director of Project Care, a local, independent, 501(c) (3) nonprofit organization. Working together to raise responsible and caring youth. It is a local initiative based on 40 years of youth development research and the 40 Developmental Assets. The asset approach provides information regarding external and internal assets, the eight categories, and the 40 Developmental Assets. The role of Project care is to assess those assets most lacking in our local youth (based on Asset Surveys at HUHS and Central Middle School). Results of 2007-2008 HUHS 9th & 11st graders: Only 13% report spending 3 or more hours per week in music, theatre, or other arts; Only 22% view the community as valuing youth; 77% report parents are not actively involved in their school success; and 79% report they do not have positive adult role model. It is a call to action for all individuals, families, and organizations in our community to join together in the responsibility of raising the young people in the greater Hartford community. Some of the activities this summer: Dunk tank at the Maxwell Street Days, B Movie in the Park, and currently working on YMCA Girls' Night Out. Project Care is currently looking for new programs for partnering local youth with community needs in a volunteer capacity. They're in need of a stronger member catalysis from all facets of the community and would like to get more K-8 district involvement. There will be a table at HUHS Registration asking for volunteers on August 14 & 15th. Mark your calendar for Spring Fling April 24, 2009 the main fundraiser for the organization. Mrs. Allen was thanked for her report as well as her work for our youth.

Summer School 2008

Mr. Matt Geracie, Summer School Co-ordinator reported on the program this year focused on 9th, 10th, & 12th graders who were credit deficient. Rationale "Failure is NOT an Option" Kremer, 2007. This program was put together in a very short period of time. The program ran for a three week period from 8:00 AM – 12:00 PM daily from June 23 – July 18. Students could potentially pick up one (1) full credit. English/Social Studies, Math/Science, Special Education and Biology courses were offered – 16 different classes. 104 students registered for 164 course offering. 115 passing grades (70%), 38 withdrawals/absences (23%), and 11 no passing grades (7%). It was felt that for the programs first year it was successful and that the program will be reframed for next year and will be continued. The Board thanked Mr. Geracie for his work and all of the teachers who stepped forward to develop the curriculum and teach the classes.

OLD BUSINESS - None

NEW BUSINESS

Proposal #08-1691 – Substitute Compensation, 2008-2009. Motion by **Kling/Reinbold** to approve the daily rate for teachers to continue at \$100 and to raise the support staff substitutes \$1 to \$10 per hour. A comparison chart was provided for twelve area school districts. The estimated impact is approximately \$3,200. Roll Call: 4 - 0. Motion unanimously approved.

Proposal #08-1692 – Legal Services Proposal. Motion by **Black/Reinbold**, to approve the Stadler and Associates, S. C. Law firm to represent the district after the retirement of Jim Mohr as Attorney to represent the district in legal issues. The Hourly rate for partners will be \$150.00 and \$135.00 for Associates. Travel Time will be billed at 50% of normal hourly rates. Roll Call: 4 - 0. Motion unanimously approved.

Proposal #08-1693 – Superintendent Work Objectives for 2008-2009. Motion by **Kling/Black**, to approve the Work Objectives and Timelines by Dr. Kremer, Superintendent. Motion unanimously approved.

Proposal #08-1694 – Staffing for Academic Support Services. Motion by **Black/Reinbold**, to approve adding 2 – four hour aids to staff honors study hall. This is to better utilize teachers with 6th assignments to actively assist, direct, and supervise students in the Study Support and Content Support areas after the reorganization of our academic support services. Support Staff will be assigned to honors study only for students with a 3.0 cumulative grade point average. This cost is not to exceed \$25,000. Roll Call: 4 - 0. Motion unanimously approved.

Proposal #08-1695 – Approval of the Parent/Student Handbook - 2008-09. Motion by **Reinbold/Kling**, to approve the handbook with suggested changes/concerns. Motion unanimously approved.

Proposal #08-1696 – Approval of Utilize District Resources for Work on B.E.S.T. Scholarships Foundation. Motion by **Reinbold/Kling**, to approve staff involvement with work related to scholarships given in the Hartford's Better Education Scholarship Trust (B.E.S.T.). Approximate cost to the district is \$6,500 - \$8,600. Roll Call: 4 - 0. Motion unanimously approved.

ANNOUNCEMENT OF MEETINGS

August 14 & 15	Student Fee Registration – 8/14 (11:00 AM – 7:00 PM); 8/15 (7:00 AM – 3:00 PM)
August 18 & 19, 2008	Data Retreat – HUHS (Board Members are Invited to Attend)
August 20 – 22, 2008	Staff Induction Plan
August 25, 2008	5:30 PM Budget Presentation – Drama Lecture 6:00 PM Annual Meeting Followed by a Regular Board Meeting
August 26-28, 2008	In-Service for Staff
August 27, 2008	5:00 – 7:30 PM Freshman Orientation
September 2, 2008	First Day of School Freshman – 7:25 AM All Students 11:30 AM – 2:37 PM

ADJOURNMENT

Motion by **Kling/Black**, to adjourn at 8:15 PM. Motion unanimously approved.

Respectfully submitted,

William T. Priegel, President
Michael L. Kremer, Ph.D., District Administrator

Approved: August 25, 2008

/s/ Deborah L. Reinbold
Deborah L. Reinbold, Deputy Clerk