

**HARTFORD UNION HIGH SCHOOL
BOARD MINUTES
August 17, 2009**

Board President, William T. Priegel, in the Library/Media Center at Hartford Union High School, called a regular meeting of the Hartford Union High School Board of Education to order at 6:00 PM on August 17, 2009.

**CALL TO ORDER, ROLL CALL, ADOPTION OF AGENDA
AND PLEDGE OF ALLEGIANCE**

PRESENT: Crystal A. Berg, Tracie L. Black, David A. Kling, William T. Priegel, Deborah L. Reinbold, Michael L. Kremer, Ph.D., District Administrator, and Jerome Dudzik, Director of Business Services.

EXCUSED: None

Motion by, **Black**, seconded by **Kling** to call the meeting to order at 6:00 PM. Motion unanimously carried.

Mr. Priegel led the Board and Administration in the Pledge of Allegiance.

CITIZENS AND DELEGATIONS

None

(NO FURTHER AUDIENCE PARTICIPATION)

APPROVAL OF UNANIMOUS CONSENT AGENDA

Motion by **Kling**, second by **Black** to approve the Unanimous Consent Agenda as presented:

Minutes: Regular Minutes of June 15, 2009.

Vouchers: Payroll vouchers in the amount of \$1,007,138.43, Prepaid and Regular Vouchers in the amount of \$2,328,080.16, Grand Total of all Vouchers of \$3,335,218.59.

Treasurer's Report: June 30, 2009, ending balance of \$5,579,201.28.

Acceptance of Budget Transfer Request: None

Bid Acceptance: None

Personnel Recommendations: As presented.

Roll Call: 5 - 0. Motion unanimously approved.

Reports, Communications and Any Other Action Necessary

COMMITTEE AND BOARD MEMBER REPORTS

Legislative Report and Southeastern Wisconsin School Alliance (SWSA) Reports – Mrs. Berg reported on last weeks SWSA meeting; everyone is shocked by the loss of state aid to school districts. No one is happy. There will have to be a change in the structure of educational policies and plans aligned with school funding.

Treasurer's Report – None

COMMUNICATIONS

World Class Activities – The World Class Recognitions were read by Mr. Kling. He thanked the businesses and individuals for their donations.

“Here & Now” Video Clips – Video Clips on a presentation by Miles Turner, Wisconsin Association of School District Administrators (WASDA) Executive Director on concerns in education and the Waupun School District's closing of two elementary schools were viewed.

DEPARTMENT REPORTS – None

ADMINISTRATIVE REPORTS

2009-2010/2010-2011 Budget Information

Mr. Dudzik provided information for the Board to prepare for the annual budget hearing next week as well as looking into the next school term, to help in the decision-making process. The loss of state aid of \$1,133,000 as reported for the 2009-2010 school year puts the district in an awkward position, with aid going down, local tax levies are forced to go up to maintain the budget authority built in to the revenue limit formula. The board will have to decide whether or not the district wants the local taxpayer to make up the full \$1.13 million lost in aid. Options were discussed and Board made the decisions to lay out their full available levy authority at the Annual Meeting for community review and comment.

Budget Exercise: Creation of Assumptions to Develop the HUHS Staffing Plan, 2010-2011.

Due to the very serious budget challenges facing HUHS during the 2010-2011 and 2011-2012 budget cycles, and the future, the Board had conversations focused on "clear staffing assumptions/criteria". Dr. Kremer provided the Board with information on Advanced Placement Course Enrollments by School Year for the last 5 years; 2009-2010 Course Requests – Student FTE, along with Students per Teaching Assignment; he also provided the Board with a matrix of dollars saved through the reduction of one staff member in each of the following areas: administration, administrative assistant, custodial, department, and specific programs. With this information, the Board gave Dr. Kremer direction to provide clear open communication in molding a staffing plan through a team effort utilizing his discretion, based on what's best for kids, as in the past.

OLD BUSINESS – None

NEW BUSINESS

Proposal #09-1760 – Substitute Compensation, 2009-2010. Motion by **Kling/Reinbold** to approve the proposal as presented, keeping the 2009-2010 compensation the same at 2008-2009. Roll Call: 5 - 0. Motion unanimously approved.

Proposal #09-1761 - Resolution to Participate in the State of Wisconsin Local Government Investment Pool. Motion by **Black/Berg**, to approve the resolution as presented. Roll Call: 5 - 0. Motion unanimously approved.

Proposal #09-1762 – Approval of the Parent-Student Handbook, 2009-2010. Motion by **Berg/Black**, to approve the handbook as presented. Motion unanimously approved.

Proposal #09-1763 – First Reading of Board Policies. Motion by **Kling/Reinbold**, to approve the Policies as presented, new or revised, waiving a second reading of the policies, aligning them with statutory requirements. Motion unanimously approved.

Proposal #09-1764 – Approval of Resolution to Appoint Independent Hearing Examiner or Independent Hearing Panel to Determine Student Expulsions for School Year; 2009-2010. Motion by **Reinbold/Black**, to approve the proposal as presented. Motion unanimously approved.

Proposal #09-1765 – Approval of Superintendent Work Objectives for 2009-2010, Including Work Tasks and Timelines. Motion by **Berg/Kling**, to approve the proposal as presented. Motion unanimously approved.

ANNOUNCEMENT OF MEETINGS As Presented

ANNOUNCEMENT OF CLOSED SESSION

"Deliberating on negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session." WI Stats. 19.85 (1)(e)

HEA NEGOTIATIONS

ADJOURNMENT

Motion by **Kling**, seconded by **Berg**, to adjourn to closed session at 9:00 PM, Roll Call 5 - 0. Motion unanimously approved.

Motion by **Kling**, seconded by **Reinbold**, adjourn closed session and reconvene in Open Session at 9:31 PM. Roll Call: 5 - 0. Motion unanimously approved.

Motion by **Reinbold**, seconded by **Black**, to adjourn open session at 9:31 PM. Roll Call: 5 - 0. Motion unanimously approved.

Respectfully submitted,

William T. Priegel, President

Michael L. Kremer, Ph.D., District Administrator

Approved: August 26, 2009 _____

/s/ Crystal A. Berg

Crystal A. Berg, Clerk

/s/ David A. Kling

David A. Kling, Vice President